



## Board Member

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### Link to Mission & Vision:

*Ruby Slippers Theatre's vision is a world where diversity is celebrated through a deeper understanding of each other. To bring this vision to reality, RST illuminates under-represented perspectives and inspires independent critical thought by giving voice to diverse, female-identifying artists and by premiering significant Québec works in English translation on the West Coast.* Board Members are passionate about Canadian theatre and the work of Ruby Slippers Theatre and share that passion with their broader circle of friends, family, and colleagues.

### Core Values

To enrich the cultural ecology, the artistic practice, and the community with these values: innovation, challenging, thought-provoking, inspiration, mentoring, nurturing, professional excellence, creative risk, inclusiveness, and respect for each other and our audience's intelligence.

**Position:** Member of the Board

**Responsible to:** Board of Directors (Chair)

### Responsibilities

- Commits to the mission and work of Ruby Slippers Theatre
- Serves as knowledge centre in the areas of board governance, the not-for-profit sector, finance, human resources, information technology, advocacy, or fund development
- Serves on fund development committee
- Attends scheduled board meetings
- Supports special events
- Promotes the organization in the community
- Makes a financial contribution to the organization within means

### Skills

- Ability to work as part of a team
- Visionary
- Planning ability
- Strong communicator
- Knowledge of Ruby Slippers Theatre
- Active volunteer
- Self-aware
- Knowledge of Board governance
- Connected in community
- Ability to analyze and take risks
- Long-term commitment to Ruby Slippers Theatre

**Board Terms:** Board members are limited to four two-year terms (eight years), with a maximum of three two-year terms in a leadership role, after which they can continue to engage with the company through committee and volunteer work.

**Time Commitment:** 3-5 hours per month. Additional time may be required for other volunteer roles taken on during term of Board service.

**Evaluation:** Self and by the Board, annually.